

Troop 4, Beverly, MA, Code of Conduct

All scouts and scouters of Troop 4 are expected to exhibit “Scout Spirit”; which is defined as the daily living of the Scout Oath and Scout Law. Scouting should be fun and challenging, while at the same time provides a safe and supportive environment. In addition, all members of Troop 4 are expected to conduct themselves within the principles listed below.

Scout’s Responsibilities:

- I will use the Scout Oath and Scout law as my guide at all times.
- I will abide by the policies and procedures set forth by the BSA Youth Protection, BSA Guide to Safe Scouting, BSA Outdoor Code and/or Leave No Trace policies.
- I will wear the scout uniform appropriately when designated by troop leaders (shirt tucked in, buttoned with correct patches and neckerchief).
- I will not use physical violence, hazing, bullying, verbal insults or any other threatening behavior.
- I will use the “buddy system” to provide a safe and secure environment while on scouting events.
- I will not use profanity or inappropriate language while at scouting events or activities.
- I will respect and cooperate with other troop members, troop leaders and other individuals I am in contact with during scouting activities.
- I will respect the property of others and will not use it without permission. I will respect the troops equipment, public and private property and will be responsible for the cleanliness, loss, breakage, vandalism or improper use of property.
- I will not bring electronic devices to scouting events unless otherwise sanctioned by the Scoutmaster. If caught with a device, I understand it will be confiscated until the end of the scouting event.
- I will not purchase, possess or consume any alcoholic beverages, tobacco, illegal drugs or substances, weapons, devices or any other inappropriate items as directed by troop leadership at all scouting activities.
- I will not participate in inappropriate activities including, but not limited to: cheating, stealing, dishonesty, swearing, fighting or gambling.

Troop’s Responsibilities:

- All adult leaders and participants will follow the Scout Oath and Scout Law as well as the policies set forth by BSA Youth Protection, BSA Guide to Safe Scouting, BSA Outdoor Code and/or Leave No Trace policies.
- The adult leaders (Scoutmaster and Assistant Scoutmasters) are responsible for the supervision of the troop, enforcing the Troop 4 Code of Conduct and maintaining security at scouting activities.
- All other adult participants will assist the adult leaders in supervision and providing a safe and secure activity.
- Violation of any of the Scout’s responsibilities listed above, any action that would endanger a scout or others in the troop, or other inappropriate behavior may result in disciplinary action.

Troop Discipline:

The troop and its leadership will be the first parties to address behavior that is in defiance of the Code of Conduct. Parental involvement may be needed depending on the severity of the incident, or repetitive instances of inappropriate behaviors.

- **First:** It is expected that individuals involved in specific incidents will first attempt to resolve an issue among themselves, before anyone else (youth or adult) needs to become involved and when appropriate.
- **Next:** If a conduct issue or problem is not resolved, the leadership will address it. The leadership may address the problem initially depending on the severity of the conduct, nature of the issue and/or number of individuals involved.
- **Finally:** A resolution process is decided upon. Resolution processes may include, but are not limited to:
 - Leader(s) may address inappropriate conduct and identify acceptable resolution
 - Meeting of the individual(s) involved, with appropriate leadership to discuss the issue and planned resolution
 - Meeting of the individual(s) involved with appropriate leadership and parent or guardian to discuss issue(s) and resolution
- **Consequences:**
May include any one or more of the following, but are not limited to:
 - Apology to party/parties involved
 - Assigned specific rectifying tasks related to the incident
 - Removal from activity and/or suspension from participation of future activities
 - Removal from leadership position
 - Suspension or removal from Troop 4
 - Other actions as determined by the Scoutmaster, Assistant Scoutmasters and/or Troop 4 Committee

In any instance where it is determined by the Scoutmaster, Assistant Scoutmasters and/or other adult leader(s) that a Scout is endangering himself and/or others and is noncompliant with direct verbal instructions, and to ensure the safety and well-being of all involved, camp/event staff and/or local authorities will be called to address and remedy the incident at hand.

Parents/Guardians Responsibilities:

All parents and/or guardians must, at all times, be prepared to travel to and pick up, or arrange alternate and appropriate transportation from an event/activity for their child in the event they are removed from an event/activity for cause, or in an emergency. Parents and/or guardians must provide the troop with valid standard and emergency contact information before any scout event/activity.

On my honor, as a Scout, I will follow the Scout Oath and Scout Law, and agree to this code of conduct.

I understand that violation of any of my responsibilities listed above or other inappropriate actions may result in disciplinary action.

Scout printed name

Scout signature

Date

Parent printed name and signature

Date